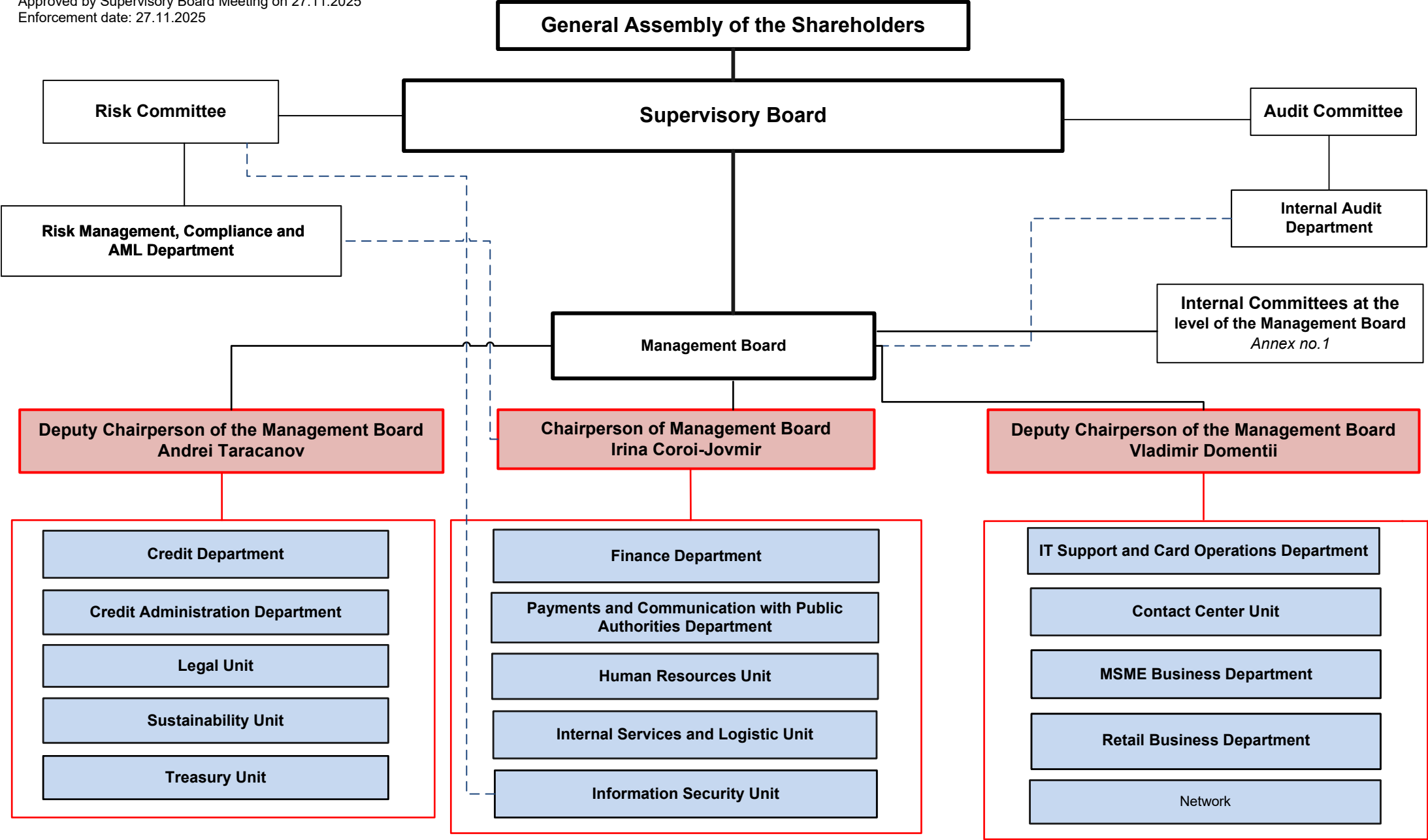


Organizational Structure of BC “ProCredit Bank”

Approved by Supervisory Board Meeting on 27.11.2025
Enforcement date: 27.11.2025





Annex no.1 of the Organizational Chart of BC „ProCredit Bank” SA approved on Supervisory Board meeting dated on 27.11.2025, in force 27.11.2025.

Internal Committees at the level of the Management Board

Committee on the Prevention and Combating of Money Laundering

Assets and Liabilities Management Committee (ALCO)

Financial Risks Committee

Operational Risks Committee

ESG Risks Committee

Compliance Committee

Information Security Committee

Loan Portfolio Management Committee

Arrears Management Committee

Credit Loss Provisions Committee

Human Resources Committee

IT Steering Committee

Procurement Committee

Sustainability Committee

Business Committee

Early Detection of Risk Committee